



DIVERSITY & BELONGING AT CSC

CSC Celebrates Black History Month

Black Employee Network hosts virtual roundtable on health and wellness

By Gregory Dale, CSC communications specialist

Inclusivity has always been an integral part of CSC's culture. Since introducing the company's formalized Diversity and Belonging (D&B) Program in October 2020, CSC has expanded its efforts to create an environment that's not only welcoming, but also one in which everyone belongs.

Part of that effort is hosting companywide events dedicated to various holidays and observances. The latest was our Black History Month roundtable discussion hosted by CSC's Black Employee Network (BEN) on Feb. 11, which provided attendees the opportunity to learn more about the contributions that African Americans have made to the U.S. This quarter's topic mirrored the 2022 Black History Month theme—Black Health and Wellness.

During the roundtable, employees across all business areas and locations spoke about the importance of the month and brought to light some of the disparities that African Americans face in health care. Past topics included "Why Representation Matters" and "Black Hair in the Workplace," both of which offered safe spaces for employees to have frank discussions on issues that may be unfamiliar to their colleagues.

The event was the third of its kind for BEN, which has helped improve the marketing, recruitment, and retention of Black professionals at CSC. It also focuses on professional development, community awareness, and aims to serve as a key resource for its members and the broader organization.

Reflective of the connection and celebration and shared commitment pillars of the D&B program, events like these are one way in which CSC fosters a culture of inclusion. CSC encourages employees to engage in open and honest dialogue that increases the awareness, understanding, and appreciation for each other's differences. Resource groups like BEN allow for further connection and comradery for those with shared experiences. Additional groups are forming within CSC as part of its Strategic Equality Alliance (SEA), an all-inclusive allyship fostering inclusion regardless of race, ethnicity, religion, gender identity, sexual orientation, or socioeconomic status.

CSC empowers people to be their best, authentic selves and provides an environment where each person feels comfortable to do so. It's certainly an exciting time at CSC. If you're looking for a place that champions inclusivity, CSC is the place for you. Find out what makes us different. Visit cscglobal.com/service/careers/diversity/.