



SCHEDULE 1

Corporation Service Company (UK) Limited Disclosure made pursuant to Modern Slavery Act 2015

This disclosure is made pursuant to the Modern Slavery Act 2015 and covers Corporation Service Company (UK) Limited ("CSC") for the financial year from 1 January 2017.

CSC operates globally as a domain name registrar and reseller of other products and services. Additionally, CSC provides brand protection services to clients. CSC does not consider that domain name registration services are in a high risk category for slavery and human trafficking. Domain name registration services are provided to registrars on a non-discriminatory basis, with contracts (known as Registry-Registrar Agreements) which are not subject to negotiation or amendment by individual registrars. Accordingly, CSC is not able to effectively apply any due diligence process in its key supply chain with respect to slavery and human trafficking. That said, CSC will be looking to investigate other areas in its supply processes for any suspected activity which could be deemed to be "slavery" or "human trafficking" and will update this statement accordingly.

CSC does however ensure that it undertakes the following:

Complies with all national employment legislation in the territories where CSC operates;



Ensures that correct employment procedures are implemented such that employees have a safe environment in which to work; and operates a notification procedure for employees who consider that their specific wellbeing, or that of CSC, is compromised.

This disclosure was approved at a Board meeting of the Directors on January 12, 2017.