

Corporation Service Company (Australia) Pty Ltd Modern Slavery Statement

CSC's structure, operations, and supply chain

Corporation Service Company (Australia) Pty Ltd ("CSC") is an affiliate of Corporation Service Company which is an American digital services company, headquartered in Wilmington, Delaware with offices throughout the U.S., Canada, Europe, and the Asia-Pacific region.

CSC operates globally as a domain name registrar and reseller of other products and services. Additionally, CSC provides brand protection services to clients.

CSC's supply chain is limited to CSC's affiliates and domain name registries.

Risks of modern slavery practices in the operations and supply chains

CSC does not consider that domain name registration services are in a high-risk category for slavery and human trafficking.

Ongoing actions to address risks

Domain name registration services are provided to registrars on a non-discriminatory basis, with contracts (known as Registry-Registrar Agreements) which are not subject to negotiation or amendment by individual registrars. Accordingly, CSC is not able to effectively apply any due diligence process in its key supply chain with respect to slavery and human trafficking. That said, CSC will be looking to investigate other areas in its supply processes for any suspected activity which could be deemed to be "slavery" or "human trafficking" and will update this statement accordingly.

CSC does however ensure that it undertakes the following:

- Complies with all national employment legislation in the territories where CSC operates;
- Ensures that correct employment procedures are implemented such that employees have a safe environment in which to work; and
- Operates a notification procedure for employees who consider that their specific wellbeing, or that of CSC, is compromised.

Remediation action is required only where CSC identifies that we caused or contributed to modern slavery practices. Remediation action seeks to overcome the adverse impact that any such modern slavery practices have had on impacted individuals.

Assessment of the effectiveness of these actions

Due to the low risk and visibility of CSC's operations, CSC does not consider that a formal assessment of effectiveness is needed.

This statement is made pursuant to the Modern Slavery Act 2018 (Commonwealth) by Corporation Service Company (Australia) Pty Ltd. This statement was approved by the CSC Board of Directors on January 19, 2022.